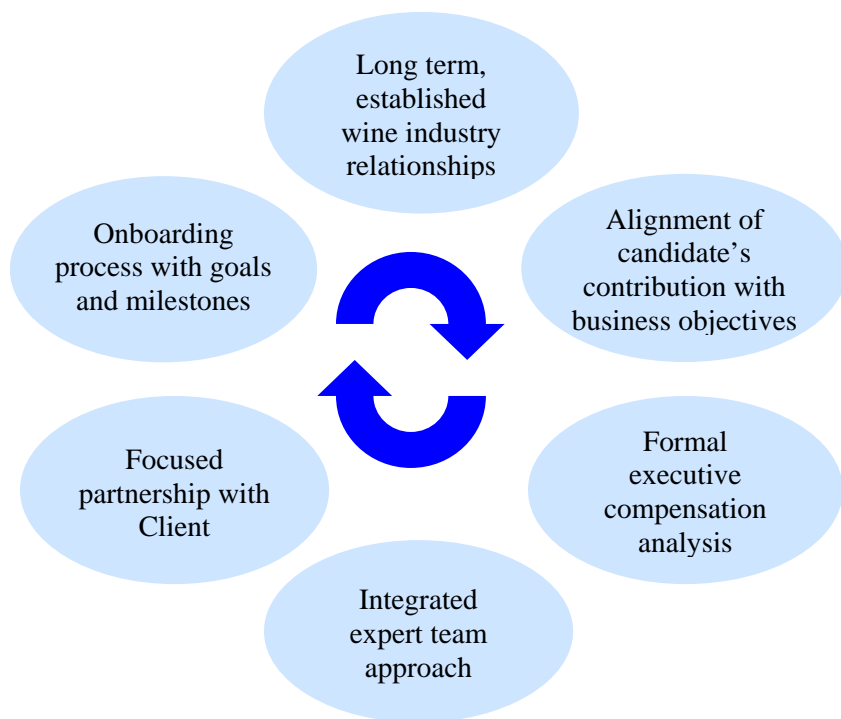




WINE INDUSTRY RECRUITMENT

Since 1987, The Personnel Perspective has successfully placed highly qualified individuals at all levels of an organization in the wine industry. Our recruitment success is due to our wine industry knowledge, extensive recruitment experience and our consulting expertise in human resources, compensation and management. Our *integrated team approach* enables us to incorporate your business strategy, management philosophy and culture into our search process. We support your business objectives by placing talented individuals who will contribute to your company's goals and success.

A Unique and Customized Approach



Distinct Expertise:

- 21 years experience recruiting and consulting in the wine industry
- Access to “quiet” candidates searching for unique job opportunities via an extensive in-house database and continuous networking activity
- High success rate of candidate placement and retention
- Assessment of market trends in compensation, bonus and benefits
- Candidate interpersonal skills assessment
- Expert single source provider with in-depth knowledge of recruitment, compensation, human resources and management